

25 SEP
1970

MEMORANDUM FOR : Director of Personnel

SUBJECT : Project for Utilization of Clandestine Service
Retirees and Resignees

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1. [] GS-14, has been detailed from the Personnel Management Staff to CSFS to carry out a project on former Clandestine Service professionals which has been directed by the Deputy Director for Plans. He will work closely with Mr. [] (currently on extended jury duty) in this connection, and with RAD and MMPD.

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2. In briefing Mr. [] on the project on 23 September 1970, Mr. Karamessines said he is aware that other Intelligence Services have found it advantageous to maintain a close and continuing contact with their former employees, not only to call on them for operational tasks for which they might be uniquely qualified by virtue of past experience and current location, but also from the standpoint of their morale before and after retirement. Mr. Karamessines said he wants a system set up through which it would be possible for us to identify rapidly a former employee in terms of his capability for a specific task and to be able to get in touch with him quickly. The program would include detailed discussion with those approaching retirement as to their interest in availability for post-retirement service, their qualifications and their plans after departure from the Agency. The program may be extended to include either having the retirees visit Headquarters on occasion or be contacted, particularly if operational tasks are contemplated, by [] at the retiree's location. [] would keep in close touch with the CS components in connection with their requirements. It is possible that former employees may be tasked with duties such as locating candidates for deep cover employment, or in identifying employment opportunities for prospective retirees.

3. In developing the program, [] will work closely with elements of the Office of Personnel, especially RAD and MMPD, to assure that any duplication or overlap of responsibilities is minimized and that no confusion or flaps occur as a result of dual contacts with the persons involved.

4. The foregoing is just a sketch of what we have in mind. As the program develops, we will keep you informed of its progress and will be calling upon various components of the Office of Personnel for assistance.



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